

Volume 42 Issue No.18 November 27, 2019

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IS WATERLOO SAFE FOR WOMEN

KW ranks poorly in terms of womens safety.

Two women came forward with stories.



STUDENT HOUSING

Members of the Student Housing Crisis activist group discuss their next steps. P4

HIGH FOOD BANK DEMAND P6

Foodbank usage has doubled over 25 years, are students partly causing the increase?

NO TECH FOR ICE DR

The popular movement against the detainment of U.S. immigrants has hit Canada.

WOMEN'S HOCKEY P9

The Warriors garnered an impresive shutout victory over UofT to lead the OUA.

13. Other Arguments

[124] In view of our conclusion that the impugned directives are contrary to law, there is no need for us to address the Applicants' arguments about improper purpose, bad faith and procedural fairness.

Mention that, although the CFSO and YFS Granded students and procedural fairness.

Admissibility of Evidence the Court cheful consider the set argument, automatically leading the Sci to be althought.

[125] Ontario objected to two aspects of the evidence filed by the Applicants:

a. the quotation from an email sent by Premier Ford in a fundraising letter; and b. the expert opinion evidence of Dr Glen Jones.

14. Admissibility of the Premier's Statement

20,108

[117] In our view, the University Acts "occupy the field" when it comes to university governance, including student activities. Requiring that universities allow students to opt out of student association fees and other "non-essential" services is inconsistent with the universities' autonomous governance.

[118] The University Guidelines represent a significant incursion into the ability of universities to govern their affairs autonomously. The directive requires universities to allow students to opt out of "non-essential" student services, which include student association fees. This has the effect of intruding into the role universities have given to student associations in the governance of universities. For example, in the case of York University, the University Guidelines are in direct conflict with President's Regulation No. 4. As referred to above, the regulation was implemented by York University as a part of a policy to promote independent student government. The policy

[114] Nowhere in the University Acts is any authority given to the Minister in particular, or the executive in general, to participate, to make directives or regulations or to interfere in any way in the governance of universities.

I think we all know what kind of crazy Marxist nonsense student unions get up to. So, we fixed that. Student union fees are now opt-in.

mention that this is the only reason given!

[68] Nowhere in the record is it explained why student association fees are "non-essential" while athletics (which are much more expensive) are considered "essential". Indeed, aside from the statement made by the Premier in the fundraising letter, no explanation is provided by Ontario as to why Cabinet concluded that, of all the components of ancillary fees charged to college and university students, only one – student association fees – was deemed by Cabinet to be non-essential.

ontinueto

41 The government thus has no legal power to control the universities even if it wished to do so. Though the universities, like other private organizations, are subject to government regulations and in large measure depend on government funds, they manage their own affairs and allocate these funds, as well as those from tuition, endowment funds and other sources. What Beetz J. said of the *University of Regina in Harelkin v. University of Regina, supra*, in the passage at pp. 594-95, quoted above, applies equally here. I simply reiterate his general conclusion: "The Act incorporates a university and does not alter the traditional nature of such an institution as a community of scholars and students enjoying substantial internal autonomy." In short, I fully share the following conclusion of the Court of Appeal (1987), 63 O.R. (2d) 1, at pp. 24-25:

HARSHITHA DAMODARAN

stextitule.

Student Choice Initiative struck down by Ontario court over lack of consultation, university autonomy P3

news

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Is Waterloo

Vaani Rajpal Reporter

A lthough KW is considered fairly safe, women continue to face dangers of harassment.

The stories of two different women who spoke with *Imprint* highlight how unsafe this environment can get.

One woman was followed near the Campus Plaza, earlier this month according to a Reddit post she made under the username u/jksooo. The woman was taking a shortcut behind the plaza by herself, and made a post last month to caution other women.

She described that a construction worker, who was about to drive away, slowed down his car and started reversing it, staring at her and smiling. The woman, who asked to remain anonymous, said she is still not comfortable with the whole incident. "It's definitely the first time I experienced the whole following situation, but it's definitely not the first time I've felt uncomfortable on Lester St. because of the construction workers," she said. "Someone made a comment



on my post that I generalized 'all construction workers' and I'll take this opportunity to say that I don't mean that at all, however, on my street, they have a tendency to stop what they're doing, turn, and watch as girls walk down the street. I watch it happen to girls walking in front of me, and can feel the eyes when I'm walking." In March 2019, KW Region was ranked near the bottom on women's safety, according to a report from

women?

the Canadian Centre for Policy Alternatives. Out of 26 metro areas, KW Region ranked the 17th safest place for women to live in Canada

Another UW student who faced street harassment, alias Victoria, told *Imprint* about an incident in Sept. when she went shopping at Waterloo Square. Victoria is an international student and was unfamiliar with the area.

A teenage boy, who looked about 15-yearsold to her, approached her and asked to kiss her. Victoria said this was the first time she had experienced such harassment and she did not know what to do, so she turned around and left.

This is the first time she has opened up about the incident. "It was weird for me, coming from someone so young." Victoria said. "It is the first time I have talked about what happened. I haven't told anyone about it, not even my parents. I'm worried that if I open up about it, people will blame it on me, and I don't want that. I don't like thinking about it, because then I feel powerless. This incident definitely affected my independence for a while."

Waterloo installs streetlights at busy intersection







Eloise Fan Reporter

The intersection between Lester St. and University Ave. W. is one of many crossings frequented by students living both in residence and off campus. The installation of the traffic lights was approved in Aug. of 2019, and opened last week on Nov. 19.

Last year, the Waterloo Region identified the Lester and University intersection as one of the top 40 spots for vehicle collisions in the area. Until recently, there were no crosswalk on Lester St. - pedestrians had to walk 200 metres to reach the closest one, or else jaywalk and brave four lanes of oncoming traffic.

After a tragic car collision in January of 2019 that resulted in the death of a UW student, it became clear a crosswalk was much needed.

This crosswalk, while on the surface a small-scale development, represents a further step towards ensuring the safety of pedestrians in Waterloo.



Ontario court declares Student Choice Initiative contrary to law

The CFS-O and YFS approached the Ontario Divisional Court to fight the provinicial government over the legality of the Student Choice Initiative

Suhani Saigal News Editor

tudent unions won a nine-month long battle against the Government of Ontario on Nov. 21.

The Ontario Divisional Court ruled that the Student Choice Initiative (SCI) as formulated by the Ford government is contrary to law, as it infringes on the autonomy of universities as places of learning not contingent on the "whims of the government".

The SCI demanded post-secondary students be able to opt-out of certain student fees considered 'non-essential' by the government., including some student union

"We, the students, have won a legal challenge against the Ministry of Colleges and Universities and the Ontario Government. The panel of judges ruled in our favour, stating that the provincial government acted without statutory authority when implementing the Student Choice Initiative." Felipe J. Nagata, chairperson of the Canadian Federation of Students, said in a press

Student unions said the SCI had a negative impact on the functioning of student organisations.

'We now have, again, the potential ability to make mandatory advocacy fees, which is important for when we go talking to the provincial government and to the university," Michael Beauchemin, WUSA president, said. "It allows us to do proper research and allows us to take time when we do things."

The Canadian Federation of Students-Ontario (CFS-O) and the York Federation of Students (YFS) jointly filed an application for judicial review on May 24.

They said the Ministry of Training, Colleges, and Universities (MTCU) did not follow the legal principles of procedural fairness and natural justice as they did not consult with student groups about the SCI.

"I cannot pretend to know exactly what the government was thinking. I imagine that they had students' best interests at heart but we would've appreciated a more targeted consultation with important stakeholder groups and we probably could have helped them out more if they had done a thorough and comprehensive consultation," Beauchemin said.

Imprint reached out the provincial government and was told "The Ministry of Colleges and Universities is currently reviewing the decision released yesterday. We will have more to say on this at a later date."

Premier Doug Ford has previously provided only one reason that student union fees were considered non-essential

"I think we all know what kind of crazy Marxist nonsense student unions get up to. So, we fixed that. Student fees are now optin," he wrote in a fundraising letter to his supporters earlier this year.

Fatima Babiker, President of YFS, said in a press release that student unions are not a place for government interference; rather, they are representative of the students they

"The services that student organizations on campus provide have been democratically voted on by the students themselves."

The University of Toronto Graduate Stu-

dents' Union (UTGSU) acted as an intervenor, and was represented by Borden Ladner Gervais LLP while the YFS and CFS-O were represented by Goldblatt Partners LLP.

The CFS-O and YFS claimed the government acted in bad faith and with improper purpose. However, the court did not take these arguments into consideration and scrapped the SCI solely because it was contrary to the law. Obviously, I'm a little bit shocked. I have been focusing personally on the [long-term] plan so I haven't had time to follow the court case all the way through and I didn't really anticipate that it would be stricken down like that," Beauchemin said. "But it is something that provides a lot of opportunity and of course we'll have to see how the provincial government reacts and what they do in response but we are going to be thinking about that in the next coming weeks," he said. Protests against the SCI began on the day it was announced in almost every post-secondary institution in Ontario as a lot of on-campus services like food banks, legal aid clinics, campus media, etc., were losing funding.

LAND ACKNOWLEDGEMENT

IMPRINT ACKNOWLEDGES THAT THE UNIVERSITY OF WATERLOO IS SITUATED ON THE TRADITIONAL TERRITORIES OF THE ATTAWANDARON (NEUTRAL), ANISHNAABEG, AND HAUDENOSAUNEE PEOPLES. THE UNIVERSITY OF WATERLOO IS SITUATED ON THE HALDIMAND TRACT, LAND PROMISED TO SIX NATIONS, WHICH INCLUDES SIX MILES ON EACH SIDE OF THE GRAND RIVER. THEREFORE, IMPRINT RECOGNIZES AND RESPECTS THIS LAND THAT IT IS SITUATED UPON.

UW INDIGENOUS STUDENT ASSOCIATION



Brixton announces shutdown

Suhani Saigal News Editor

 ${f B}$ rixton Social, a popular club in Waterloo, announced on Nov. 15 that the club would no longer remain in operation due to "immediate unforeseen circumstances."

In their Facebook post, the club thanked their supporters and the community.

"The unforgettable Brixton era would have not been possible without all of the amazing people and energy that was brought into the space week in and week out," the post read.

The club opened six years ago on University Ave., close to OneZo Tapioca, and operated only on Thursdays and Saturdays.

With approximately 8,300 followers on Facebook, Brixton Social has a Facebook rating of 4.1/5 and a rating of 1.7/5 on Goo-

Despite many negative reviews on social media platforms, the club was generally filled to capacity, and passersby could see long queues until late at night.

The club has yet to make the reason for

closure public but their Facebook post hints that they might be coming up with something else for the community.

"But with all great endings come new ex-

citing beginnings! Stay tuned..." Brixton Social said in their post.

Imprint reached out to the club but is still waiting for a response.



Brixton Social announced their closure over Facebook. No further details were provided by the nightclub.

The fight against Waterloo's student housing crisis continues

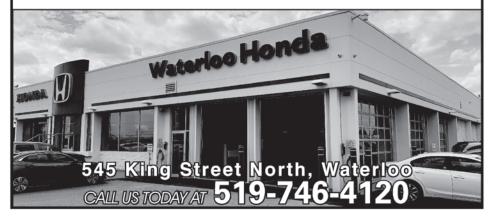


Members of the Student Housing Crisis activist group have been providing interviews to the press including Imprint.

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Jansher Saeed Editorial Assistant

nince the Waterloo Student Housing Rally on Sept. 25 at City Hall, the Student Housing Crisis activist group has been pushing for housing rights through various mediums, ranging from media attention to addressing City Council on the matter directly.

The group's concerns are also reaching a pivotal point of publicity as their Facebook page reached 1,700 followers.

The group took their concerns to the Waterloo City Hall and spoke with Mayor Dave Jaworsky before addressing the Council on Oct. 7.

Their pitch highlighted the significant concerns associated with student housing in Waterloo, tying the issue back to Waterloo's overall housing crisis.

"It is absurd. It is downright absurd that a city of over 100 000 [people] lacks a homeless shelter," Moscoe said to City Council.

In addition to discussing housing shortages and the bargaining power of landlords, Moscoe mentioned the condition of housing shelters within the region.

"Kitchener and Cambridge have homeless shelters, but the conditions are so bad that homeless people have said they would prefer to sleep on the streets," Moscoe said.

Sylvia Skoruch, founder of the group's Facebook page, says she has been in contact with WUSA, Laurier Students' Union, Contestoga Students Inc. and Waterloo MPP

Catherine Fife, who all helped with organizing a series of workshops geared towards educating students around tenant rights held on Nov. 12.

The event was held at UW's Engineering 7 building as well as Conestoga College to reach out to as many students as possible.

In addition to helping curate these workshops, both Skoruch and MPP Fife compiled a list of student testimonies regarding housing complaints by Waterloo students into a master-document, sent to Prime Minister Justin Trudeau along with a cover letter.

Skoruch received a reply from a representative of Trudeau, which outlined general plans the federal government is taking to address the housing crisis.

The need for specific accommodations is a must, Skoruch argued in her next letter.

"As you can probably tell, we are a group of very determined individuals who are taking this housing crisis seriously," Skoruch said. "We are looking for more active solutions with regard to this matter."

The Student Housing group has previously singled out KW4Rent and Accommod8u as some of the most prominent housing companies in Waterloo that are constricting student housing rights.

"We are working with the geospatial group from UW here, to create a map of sorts showing where a lot of the [housing] problems are occurring and under which companies, as well as the price ranges to what they are actually charging for rent," Colton Flynn, a prominent member of the housing crisis group said.

Kiran Maldonado, a member of the Student Housing group, said these major housing companies view students as "wallets with legs," disregarding their housing

The group has published their action plan, highlighting some of the critical long term and short term goals they hope to achieve with their ongoing rally for housing rights.

They will re-present their concerns to City Hall on Dec. 12 in hopes of attracting more attention to their cause.

The Student Housing Crisis activist group have also been providing interviews to press such as The Record, Kitchener Today, Community Edition, CBC, and previously Imprint.

David Moscoe, an active member and voice of the group, comments on the importance of this publicity in the group's journey towards advocating for student housing

We want to raise awareness to the public. and to do that, it has been a combination of doing interviews so that [the student housing crisis] stays as relevant news articles, bringing a lot of awareness to these issues," said Moscoe.

Campus Question

What are your thoughts on SCI Court ruling?



Taronish Kotwall, 1A **Health Studies**

"I think its a bad idea because some students can't afford those fees and shouldn't have to pay them."



Khalid Talakshi, 2A **Computer Science**

"I think it's a bad idea for students that can't afford it, but for students that can pay they should pay."



Landon Gesic, 1A **BBA/BCS** Double degree

"Having the option to opt out of student fees was good for people that didn't benefit from those fees."



Habiba Zafar, 1A **SciBus**

"It is important to pay the optional fees because they go towards services that aid student sucess."

Snow buddies for seniors

Suhani Saigal News Editor

ommunity Support Connections is recruiting snow buddies for hundreds of local seniors in Kitchener and Cambridge to help them stay in their homes.

"For our clients, a snow buddy can mean the difference in them being able to stay in their own home, while making sure it is safe for them to get out to remain connected to the community," Rosalind Horne, major gifts and engagement lead, CSC, said in a statement. "We currently have 13 people waiting in the Hespeler area alone

and don't have a single worker there at the moment."

As of now, the waitlist has 128 people in Kitchener and 75 in Cambridge. A lot of CSC's older snow buddies were unable to return this year due to health issues.

Workers will be paid \$18.50/hr if they use the clients' equipment or more if they use their own, and will have the freedom to choose the number of clients they would like to be matched with.





UW students face food insecurity



Food Bank usage has increased considerably in Waterloo Region.



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Julie Dugaveits Reporter

The number of single people accessing food banks in the Waterloo Region has doubled over the past five years from 25 per cent of individuals to 49 per

Kim Wilhelm, Director of Development for the Food Bank of Waterloo Region (FBWR), said the drastically increased cost of living is a major cause for increased food bank usage.

"In 2019, the cost of healthy living for a family of four in Waterloo Region was about \$876 per month, which is almost a five per cent increase since 2017, or an additional \$41 per month," she said.

Waterloo Region has some of the fastest growing housing expenses in the country.

"It is becoming more difficult for individuals and families in our community to access healthy, affordable, nutritious food," Wendi Campbell, Chief Executive Officer of FBWR said in a media release.

"Increased competition for affordable accommodations and the steadily climbing housing and food costs are forcing families to make difficult decisions when it comes to putting food on the table."

Students struggling with rising living expenses may have an effect on the massive increase in individuals accessing food banks. Narayan Subramoniam, Development and Analytics Executive of the WUSA Student Food Bank said food insecurity is a major issue for students.

"Especially with recent cuts to OSAP, where there's so much uncertainty, food security is a major issue and it's a huge stressor for students because not knowing where your next meal is coming from prevents you from studying, prevents you from volunteering and all that, because you're so focused on where you're next eating, it's definitely a very bad fault in the system many of us have fallen into," he said.

According to a FBWR media release, 79 per cent of people accessing food assistance in Waterloo live in rentals, and these steadily increasing costs have a direct impact on the ability to afford food.

Many students rely on rentals to live in while attending school in Waterloo, where average rental price has increased 21 per cent from 2012 to 2017.

"The current social safety net clearly has some huge holes in it, and it's just not equipped to handle a changing labour market at rapidly rising costs of living," Wilhelm said.

Additionally concerning data reveals that 35 per cent of children access food banks in the Waterloo region, slightly above the national average.

FBWR maintains that more needs to be done at a legislative level to reduce food insecurity.

Increasing numbers of seniors are also accessing food banks.

Wilhelm believes advocacy is important to communicate community needs. FBWR experienced disappointment over the cancellation of the basic income project after conservatives took power in the 2018 Ontario election.

"I think it's really important to continue to advocate for that, and speak to local government representative the importance of that. If we could re-implement the basic income, that would be a huge step," she said. "We know that when we were seeing basic income, we were seeing positive steps, and it would be a great thing for that to come

Despite increasing need, Wilhelm is not worried about food running out for now due to strong community support.

"Today, no, but the reality is the need for food is continuing, as long as the community continues to come together, and help donate to help us work with the more than 100 community agency partners, we can continue to provide," she said.

The WUSA Food Bank is adapting to meet increasing needs with their resources. Subramonium explained that as a community partner, FBWR delivers food on a twice-monthly basis. Because of this reliability, food supply is not currently an issue, but volunteer resources are.

"Our volunteers are there every single day, and so it requires a lot of volunteers and a lot of organization, and filling each slot is challenging," he said.

'We've also seen a decreasing trend in volunteers, because we need on average 50 to 80 volunteers, so there are sometimes gaps in slots, and organizing the schedules of 80 people is a tremendous amount," Subramonium said.

The WUSA Food Bank will switch to a hamper service, where students can access 10 lbs. hampers of food separated by dietary restrictions, with their WatCard.

Both WUSA food bank and FBWR rely on community support to keep them running.

Wilhelm says it is important to remember that food banks need donations year-round.

"At this time of year we definitely see an increase in donations but we need to remember that it's a need year-round, not just at Christmas time," she said.

"[People] can visit our website at TheFoodBank.ca, and there's lots of different ways they can get involved by donating food, donating funds, or maybe you have some time to help, we're always recruiting volunteers to work in our warehouse or to help out with events around the community," Wilhelm said.

WUSA Food Bank is currently holding Stock the Bank event, where teams compete to collect the most food donations for the bank.

"We send out a needs list, so small jars of peanut butter are worth five points, and anything else that's not on this needs list, like ramen, is only worth one point. So the teams compete against each other, and at the end of the event we announce the winner and there is a \$150 gift card and a golden can," Subramonium explained.

Students in need of food assistance can access WUSA Food Bank at SLC 3102, or pick up a hamper from SLC or DC turnkey desks. The only eligibility criteria and identification needed is an active WatCard.

Students can pick up only 10 lbs. of food three times per month, so the WUSA food bank is not an end-all solution.

"At the end of the day, the WUSA Food Bank is a temporary shortterm solution, we can't be the place that you rely on just because it simply wouldn't be feasible, but there are other resources in our community that are here for you," Subramonium said.

Any resident of Waterloo region can access food assistance from FBWR

arts & life

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Year of Indigenous Languages ends, revitalization remains crucial

Katie Turriff, 4B Planning

Part of an ongoing series by the Indigenous Student Association

t is coming to the end of the year, a time which many people are sharing memories of the past months and reflecting on lessons learned as we move into a fresh new start. Did you know that 2019 was declared the International Year of Indigenous Languages by the United Nations? While you reflect on how far you've come since January, have you considered what Indigenous languages you have exposed yourself to?

The United Nations developed this observance to raise awareness of the consequences of endangerment and loss of Indigenous languages. It might be hard to understand those consequences if you speak languages such as English or French—these languages are noun-oriented, and focus on individual words that can be pointed out as having individual meanings.

There is little relationship expressed between the noun and its purpose unless it is specifically described by the speaker.

Indigenous languages are vastly different. An object's purpose is almost always described right as the object is referred to.

I am a Mohawk language learner, so I can share a Mohawk perspective. Kanien'kéha (Mohawk) is a verb-based language, while English is a noun-based language. This means that ideas in the Mohawk language are described around verbs as opposed to nouns.

Our individual words are developed in such a way that the action of the noun is prioritized over the noun itself... For example, 'medicine' is not just 'medicine,' our word directly translates to 'that which sustains our lives.'

The word for 'pencil' directly translates to 'you write with it.' And so on and so forth... Even our word in response to a sneeze is a command telling the person to 'live!' There are many verbs in Kanien'kéha that can not be spoken as a word unless you describe who

is doing the action, where the action is taking place, when the action occurred, who was doing the action to whom... A word is not complete unless its context is offered.

English and French words to not capture the animation of the world in this way.

Verb-based languages such as Kanien'kéha inherently describe the speakers' cultural understandings. Without our specific word for medicines, we lose a lot of our connection to the meaning of those medicines. This is why, when someone says 'if we lose our language we lose our culture,' they are not exagerrating in the slightest: the two are interlinked and cannot be divided.

Our cultures can not survive without the language that describes them to the detail that is required for our cultures to prevail. It is like this all over the world. Especially in the face of climate change and environmental injustice, understanding how to describe the land as it was originally care for is a ma-

jor step in understand what the land needs and what the land can offer.

I wildly encourage people to learn the languages of the land they stand on. It is my belief that you can not have a holistic appreciation for where you live, work, and play unless you learn some of the words that express its own livelihood.

I encourage you to seek Facebook groups, apps, websites, and more while prioritizing Indigenous people's accessibility to these spaces before your own if you are non-Indigenous.

There are still a couple months left of the United Nation's International Year of Indigenous Languages.

Please, please, please—learn some

An excellent opportunity on campus is already available—Mohawk classes are available at Renison!

ISA honours the absent

Harleen Kaur Dhillon Managing Editor

The Indigenous Student Association (ISA) remembers missing and murdered Indigenous women, girls, and two Spirit people every year for the 16 Days of Activism Against Gender-based Violence.

The ISA wrote the names of missing and murdered folks on red ribbons, puring their

prayers and emotions into them, then tying them on the bridge across the creek in front of St. Paul's University College.

Then, members of the ISA gathered around a ceremonial fire and burned the ribbons from the previous year.

Emma Smith, a Master's student in history, explained this was a sort of memorial. The smoke, she said, is a way of returning their ribbons to nature.



Student tips: Stress Management 101

Prisha Shukla Reporter

Are you already feeling overwhelmed? Do you feel there are way too many things demanding your immediate attention? Are you overworking yourself and still not satisfied?

It may seem unfathomable but believe it or not it is possible to go about our hectic schedules and not feel drained of energy. Let's discuss a few ways in which you can tackle midterms and eventually balance classes and still have fun.

Colouring, painting, doodling are all great ways to bring out the hidden artist in you and de-stress. Adult colouring books not only boost one's creativity but also help rejuvenate.

Pop some bubble wrap.

Cuddle a furry friend. Enjoy a walk

outside and grab some fresh air too, try to squeeze in a high-intensity workout. Or even better take a short nap.

Learn to say no—don't feel like doing something or hanging out with your friends? Rather than dreading that time learn to politely decline the invitation. People will understand.

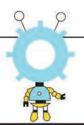
Always take time out to grow as a person which involves learning something new who knows you maybe passionate about something you've never given a thought to. Some very fun activities involve baking, going for a run, hiking, or going to the trampoline park with your friends.

Missing home too much? Call a friend, reminisce about old times and you will instantly find yourself feeling better.

Relax and eat a whole meal.

And lastly don't worry, All is well! Just give yourself some time.

science & tech



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No Tech For ICE spreads to Canada

Derin Denizkusu Reporter

emonstrations against tech companies who work with the U.S. Immigration and Customs Enforcement (ICE) have spread across cities and university campuses south of the border, reaching Toronto at the Amazon Web Services Summit

Immigrant rights groups Mijente, the National Immigration Project, and the Immigrant Defense Project have created the No Tech For ICE campaign, bringing to light the extent of tech companies' role working with ICE and pressuring the companies to end their contracts with the agency.

The No Tech For ICE coalition emphasized that some tech companies—including those that regularly hire Waterloo co-ops—have created the tools that allowed ICE to widely expand its migrant detention program.

ICE relies on a wide range of private contractors in order to run their operations. Officers collect public and private data to build profiles of migrants as a means of facilitating detention and possible deportation.

ICE arrests and detention cannot function without the assistance of advanced technology driving the operations. As a result, a coalition of immigrants' rights groups have targeted the tech companies providing ICE with the tools required to carry out the Trump administration's hardline policies.

ICE's expansion under the Trump admin-

istration has resulted in a wide range of high profile allegations of human rights abuses.

ICE has been criticized for many human rights abuses against migrants, including the denial of medical care to the sick, hundreds of sexual assault allegations, dangerously overcrowded facilities with multiple disease outbreaks, and more. Recently, a Honduran woman pressed charges, revealing she was raped for seven years by an ICE officer, and impregnated three times.

Almost 70,000 children were detained this year alone—including those as young as four months old. Some of these children have had to show up to their immigration trials by themselves, with no lawyers or parents, to defend their immigration status.

A recent UN report, *United Nations Global Study on Children Deprived of Liberty*, stated that the United States is the country with the highest rate of child detention, including those children held in immigration-related custody.

The report emphasized that family separations—where children are taken from their parents with no plans for reunion—are a violation of the international treaty, the Convention on the Rights of the Child, signed by every member of the United Nation, including the U.S.

Family separations because of ICE operations have increased dramatically under the Trump administration, numbering nearly 5,500 since 2017.

The time people spend in detention is fraught with difficulties. Forty-two people

are known to have died during their time in ICE detention.

ICE's deportations have also caused deaths, such as the high-profile death of 41 year-old Jimmy Al-Daoud.

Al-Daoud immigrated to the U.S. when he was six years old and died after being deported to Iraq—where he wandered the streets homeless and searching for insulin for his diabetes in a country whose language he did not speak.

As these abuses become public, the coalition against ICE is growing, including groups such as Families Belong Together, Jewish-led Never Again Action, and the American Civil Liberties Union.

Many of these groups used a variety of approaches to stop the abuses, ranging from street demonstrations to blockading ICE offices, with many of the members risking arrest for the cause.

No Tech For ICE is another approach to the issue, where the goal is stop tech companies from supplying ICE with the technology required for the abuses to occur.

The No Tech For ICE movement created a report documenting the specific methods in which tech companies enable ICE operations and abuses. This includes the ability for ICE to circumvent sanctuary zones provided by state and municipal governments to immigrant communities.

"ICE is preparing to use tech for mass deportation at an unprecedented scale that could make "Sanctuary" city and state level protections obsolete," the report stated. One of the main targets of the campaign is Amazon, which provides hosting services and infrastructure for ICE's immigrant surveillance systems. Without this infrastructure, ICE's surveillance systems and data analytics would not have the processing power to function.

The biggest target is Palantir Technologies, who have built a custom-made product called the Investigative Case Management system for tracking migrants through public and private data—including phone records and biometric data.

The U.S. government's documents approving the funding have labelled Palantir's technology "mission critical" for ICE's operations. During large-scale nationwide raids, ICE officers were instructed to use a mobile version of Palantir software for arrests. It was also used in planned nationwide raids, where ICE agents were all instructed to download a mobile version of Palantir's software for easy use.

In Oct., over 1,200 students from MIT, Stanford, UC Berkeley, and 14 other universities signed a petition saying they will not work for Palantir until the company cancels their ICE contracts. Both of these companies regularly hire Waterloo students for internships and full-time positions, regularly advertising on campus without disclosing the company's work with ICE.

No Tech For ICE has a simple request for students: don't work for these companies until they cancel the contracts. How will UW students respond?

UW ranked top research university

Jansher Saeed Editorial Assistant

Research Infosource Inc. lists UW ranks as the top research university in Canada for the 12th year running in the listing 'Canada's Top 50 Research Universities'.

"We are delighted that Research Infosource has once again recognized Waterloo's research excellence," says Charmaine Dean, Vice-President, of University Research.

"Our distinctive approach and focus on impactful research are what make Waterloo a global hub for discovery and innovation," he said.

Among the top universities involved in comprehensive research this year, UW was once again ranked number one for Corporate Research Income, generating more than \$24 million this year.

However, the number of distinctions does not stop there for UW.

The research-leading University was also ranked number one for Total Sponsored Research Income, the Total Number of Publications and Publication Intensity.

Overall, UW ranks 11th among universities from across Canada for Sponsored Research Income, bringing an impressive \$212 million in total.

Research Infosource Inc.'s 'Canada's Top 50 Research Universities' listing is based on a set of impact, input and output measures that "distinguishes exceptional achievement in research income and publishing research in leading scientific journals," says UW.

"Research Infosource is Canada's leading provider of research intelligence for business and higher education," Research Infosource Inc. stated. "Published on an annual basis, our premier lists and products include: Canada's Top 100 Corporate R&D Spenders List and Canada's Top 50 Research Universities List."

Over the years, UW's research excellence has been marked by a series of achievements, which include the 2018 Nobel Prize in physics awarded to Donna Strickland, an associate professor for Physics and Astronomy at UW, the setup of the Waterloo Artificial Intelligence Institute, the Cybersecurity and Privacy Institute, and the upcoming virtual reality optometry training lab at UW.

UW's achievements tied to research are also recognized by Quacquarelli Symonds (QS), which ranks UW as the 163rd university in the world, and by US News & World Report Best Global Universities 2018, which ranked UW first for Engineering, and second for Computer Science in Canada.

UW looks to advance its research-driven ideas by providing opportunities for researchers to find commercialized assistance through the Waterloo Commercialization Office (WatCo).

UW provides students a platform for innovation through student entrepreneurship opportunities and support through channels, such as Velocity, the largest free startup incubator in North America, and Acceleration Center, which facilitates partnerships for existing companies and early-stage investors while providing resources for startups to grow.

"The Office of Research is the university's central point connecting scientists on campus to opportunities for funding and a variety of services," a UW statement said.

sports & health



CHIEF KEEFE LEADS THE LEAFS

Since taking over as the Leafs' head coach, Sheldon Keefe has proven he is a winner. The team snapped a six-game losing streak, winning the next two by a combined score of 8-4.

Women's hockey routes Toronto to secure top-spot in the OUA

Varun Venkataramanan Sports Editor

fter going an impressive 7-3 over their last 10 games, all eyes were on the Warriors' Women's Hockey team as they played host to the nation's number three ranked team, the University of Toronto Varsity Blues. UW struck early and often, cruising to a 5-0 victory to secure first place in the OUA Division standings.

Eight minutes in, a cross-checking penalty by Toronto's Shaelynn Waite put UW on the power play, and it didn't take the home team long to convert, as forward Taytum Clairmont finished off a nice passing play from Krystin Lawrence and Emma Pye to put the Warriors up 1-0.

UW doubled their lead with four minutes remaining in the period when Brooklyn Cole banked a pass off the boards to send Lawrence in on a breakaway. Lawrence made no mistake, going from her forehand to her backhand to deke Toronto goaltender Erica Fryer before finishing top-shelf.

Clairmont almost added to the lead a minute later, but Fryer stood tall for the visitors, turning away the initial attempt and the rebound to keep it a two-goal game.

Toronto began the second period with a focus on puck retrieval and was sending in an extra skater for every battle. As a result, the game began to get chippy, and the teams combined for 18 penalty minutes in the frame. Later in the period, with the Blues' Stephanie Ayres in the box for body check-



Goaltender Mikayla Schnarr stopped 26 shots and the offence did the rest to earn the team's first shutout of the season.

ing, UW's Alison Hanson tipped in a pointshot from Hannah Street to score her first goal of the season.

Toronto struggled to generate offence for the rest of the period, and UW made it a 4-0 lead with just over a minute remaining in the period. Cole took a pass from Samantha Burbridge and skated down the right-wing one-on-one with a Blues' defenceman. She then cut inside with a power move and used her strength to finish glove-side despite being held illegally by her defender.

The Blues tried to make a surge in the third period and pulled their goaltender on a late power play, but the Warriors' Mikayla

Schnarr shut the door to keep Toronto off the board. Clairmont added a shorthanded empty-netter late to secure the 5-0 victory for her team.

Schnarr stopped 26 shots in the win to earn her first USports shutout. It was a strong defensive showing for UW who rebounded after giving up three unanswered goals in their last game.

Toronto's backup, Fryer, earned the start and stopped 28 shots in the loss.

UW has continued their impressive offensive play, outscoring their opponents 17-7 over their last five games. Clairmont, the reigning OUA Athlete of the Week, led the

> **W HOCKEY** NOV. 28 VS RYERSON 7:00 PM

M HOCKEY NOV. 29 VS YORK

way again, netting two goals and an assist to increase her OUA leading point total to 18. Clairmont is tied with Saint Mary's Brooke Murphy for the most points in the country.

Lawrence also scored three points in the win and now has 14 for the season, third in the OUA.

The win moves the Warriors to 8-3-1 on the season, including an impressive 4-I-O at home. They are also 3-1-0 in matchups against teams ranked inside the top 10.

The Warriors will be back in action on Nov. 28 when they host Ryerson. They will then travel to Toronto on Nov. 30 to close out their term in a rematch against the Blues.





VS ALGOMA (W) 6:00 PM, (M) 8:00 PM PAC MAIN GYM





VS ALGOMA (W) 6:00 PM (M) 8:00 PM PAC MAIN GYM

TREADMILL & BIKE DESK

Located in the Library! Using the treadmill or bike desl can improve productivity and mood and reduce stress!





CLAIRMONT NAMED OUA ATHLETE OF THE WEEK

Women's hockey forward Taytum Clairmont was named the OUA Ahtlete of the Week for her stellar offensive performance. Clairmont had four goals and an assist to help her team to a 7-2-1 record.



ATHLETICS RUNS ANNUAL THINK PINK CAMPAIGN

UW Athletics launched their annual Think Pink Campaign in support of the Canadian Cancer Society. Pink UW gear is on sale prior to all varsity games and the teams each have their own fundraising events



WOMEN'S VOLLEYBALL DROPS FIVE-SETTER TO MARAUERS

Despite a 2-1 lead, the Women's volleyball team struggled down the stretch and dropped a tough match to McMaster to move to a 4-4 record. Sarah Glynn was outstanding in the loss, adding 22 kills to her OUA leading 133.

Spurs replace Pochettino with Mourinho

Advait Trivedi Sports Reporter

The English football club Tottenham Hotspur released a statement on Nov. 18 on their official website that sent shockwaves around the world of soccer. Mauricio Pochettino, the man who boasts of guiding the club to their three best Premier League finishes—and their maiden Champions League final-was removed after a poor start to their campaign.

The Spurs sat fourteenth on the table after the end of the twelfth game-week and had not won away from home in the Premier League since January.

There were varying reports about the reasons behind Pochettino's termination. Many suspected that he was losing the dressing room and his players were turning against him. There were also rumours of a major argument with Chairman Daniel Levy days before he was fired.

Within hours of his departure, José Mourinho's name made the headlines of newspapers as his possible replacement, and Levy wasted no time closing a deal.

Shortly after, Levy confirmed to the media that the three-time Premier League winner and two-time Champions League winner was going to be in charge at White Hart



ROTIMI BELLO

José Mourinho starts his third Premier Spell after managing Chelsea and Man. United.

Lane for the next three seasons.

Mourinho has made no secret of his desire to return to England after being fired by Manchester United eleven months ago. He was yearning to come back to the Premier League, and it is safe to say that the Premier League was yearning for Mourinho to come back. Even the strongest of his haters cannot deny that the Premier League is simply incomplete without him.

Coming to the footballing side of the decision, Levy could not have chosen a better man for the job. Mourinho's record speaks for itself. If there is anything that Mourinho does better than any manager in the world, it is winning trophies. Mourinho has won trophies at every club he has managed and if there is anything that Spurs players and fans need desperately, it is that. The most successful manager in Spurs' history spent five and a half glorious years at the club, but could not deliver a single trophy.

Mourinho will inherit a great group of players who fit his style of play. Mourinho is known for setting up teams to counter-attack. In this Spurs side, he has experienced and Premier League-proven centre backs such Jan Vertonghen and Toby Alderweireld, and versatile, mobile midfielders like Harry Winks, Tanguy Ndombele, Moussa Sissoko and Eric Dier. He also has creative #10s Dele Alli, Lo Celso and Christian Eriksen, and fast wingers like Erik Lamela, Lucas Moura, and Son Heung-Min who can counter at the speed of light. He also has Harry Kane, arguably the best striker in the world.

If there is an area of concern for Mourinho, it is the two full-backs Serge Aurier and Danny Rose, who are far too injury-prone and error-happy for his liking. Mourinho will also have to ponder over signing a replacement for the ageing Hugo Lloris in

Only time will tell if Jose Mourinho's return to London and the Premier League is going to be a successful one or not. However, the one thing we can say with absolute certainty is that it is going to be very enter-

UW swimmers finish top-three at the Fairweather Divisional Championships

Varun Venkataramanan Sports Editor

The Warriors' swim team put on a show at the 2019 Fairweather Divisional Championships in Toronto, a meet that brings together the teams in the top-tier division of the OUA. UW had a strong finish, as the men came second overall and the women third.

The men were led by Lukas Wormald who continues to impress in his sophomore season. Wormald finished first in both the 400m and 200m individual medley, as well as the 50m butterfly, where he set a personal record of 25.02 seconds. He was also second in the 100m butterfly by only 0.29 seconds. Wormald finished with 77 points, tied for second overall at the meet.

Josh Bird was also strong and was the second to touch the wall in the 1500m freestyle with a time of 16 minutes, 14.52 seconds. He finished fourth in both the 200m individual medley and 400m freestyle. Ian Chambers had a strong showing as well, coming in second behind Wormald in the 200m individual medley. Bird and Chambers both finished the meet with 61 points.

Christina Ji finished first in the 50m backstroke with a time of 33.02 seconds to earn 20 of her 66 points for the meet. She was closely followed by Eloise Ladyman, who finished with 62 points thanks to her consistency. Ladyman finished third in all but one of her individual races.

The Warriors' women were exceptional in the 200m medley relay, edging out Western by one second to finish second.

Warriors, who now set their sights on OUA Championships in February. They will trav-

The meet was the last of 2019 for the el to Jamaica from Dec. 28 to Jan. 5 as part of their winter training camp to prepare for



Lukas Wormald finished first in both the 400m and 200m individual medley.

WINTER TERM 2019 JOB

HOURLY PAID JOBS

CREATIVE **DIRECTOR**

Jan 6 start; Monday to Friday, 22 hours/week; \$1,333.33/monthly.

Creative, detail-orientated, with strong communication and leadership skills. Knows how to use MAC/PC computers, along with Microsoft Office and Adobe Creative Suite, including InDesign and Photoshop. Design portfolio an asset.

For further information on job description or applying for this job, please email cover letter/resume/portfolio samples to editor@uwimprint.ca or drop in to the office, SLC0137.

MANAGING EDITOR

Jan 6 start ; Monday to Friday, 22 hours/week; \$1,333.33/monthly.

Strong communication and leadership skills. Creative, detail-orientated. Knows how to use MAC/PC computers, along with Microsoft Office and Adobe Creative Suite, including InDesign and Photoshop.

For further information on job description or applying for this job, please email cover letter/resume/portfolio samples to editor@uwimprint.ca or drop in to the office,



AVAILABLE UW WORK STUDY POSITION REQUIREMENTS

You must be a full-time student and OSAP elgible. Candidates must first apply to Student Award and Financial Aid Office for approval. If approved, candidates are required to bring Declaration of Student's Eligibility/Hiring Form to Imprint interview.

UW WORK STUDY

EDITORIAL ASSISTANT

Jan 6 start; Monday to Friday, part-time; \$14.00/hour. Enthusiastic attitude about

writing and Imprint in general. Experience in transcribing, interviewing, research and the ability to plan and write full articles quickly and without assistance.

For further information on job description or applying for this job, please email cover letter/ resume/portfolio samples to editor@uwimprint.ca or drop in to the office, SLC0137.

Position available upon funding.

VOLUNTEER COORDINATOR

Jan 6 start; Monday to Friday, part-time; \$14.00/hour.

Highly organized with excellent verbal and written skills, along with group management. Assisting the Executive Editor and Advertising and Production Manager with social recruiting events, Imprint training workshops, volunteer team spirit, appreciation luncheon, etc.

For further information on job description or applying for this job, please email cover letter and resume to editor@uwimprint.ca or drop in to the office, SLC0137.

Position available upon funding.

BOARD ASSISTANT

Jan 6 start; Monday to Friday, 10 hours/week; \$14.00/ hour.

Assisting the Executive Editor, Advertising and Production Manager and the Board of Directors with ongoing projects such as databases, committee participation, website upkeep for Board minutes, research and other jobs as required.

For further information on job description or applying for this job, please email cover letter and resume to ads@uwimprint.ca or drop in to the office, SLC0137.

Position available upon funding.

SOCIAL MEDIA SALES ASSISTANT

Jan 6 start; Monday to Friday, part-time; \$14.00/hour.

Assisting the Executive Editor to ensure daily postings are completed for Imprint's social media channels. Connect with readers ; develop content ; multi-task assignments from various departments and use social media analytical tools to measure key metrics for editorial and advertising.

For further information on job description or applying for this job, please email cover letter/ resume/portfolio samples to editor@uwimprint.ca or drop in to the office, SLC0137. Position available upon funding.

ASSISTANT

Jan 6 start; Monday to Friday, part-time; \$14.00/hour.

Assisting the Advertising and Production Manager with existing and new cold-call sales, for the purpose of advertisers promoting their business in Imprint to the UW community and the general public in Waterloo, Kitchener, Cambridge and Stratford.

For further information on job description or applying for this job, please email cover letter and resume to ads@uwimprint.ca or drop in to the office, SLC0137.

Position available upon funding.

VOLUNTEERING

SECTION EDITORS for News, Opinion, Arts, Sports, Science, Distractions. Other positions available are Head Designer, Graphics Editor, Copy Editor, Video Editor, Photo Editor and Satellite Campus Editor.

Apply to editor@uwimprint.ca with cover letter/resume/portfolio samples.

imprint

Wednesday,November 27, 2019 | Vol. 42, No. 18 Student Life Centre, Rm 0137 University of Waterloo Waterloo, Ontario N2L 3G1 P: 519.888.4048 | F: 519.884.7800 uwimprint.ca

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Next scheduled post-mortem meeting: Wednesday, November 27 at 4:00 p.m. Imprint Office, SLC 0137

Next scheduled board meeting:

Imprint Office, SLC 0137

opinions



HAVE YOUR SAY

Submit your letter to the editor or your community editorial to opinion@uwimprint.ca. Find more opinions at uwimprint.ca.

Why is peace the business of engineers?

Technology has acquired a poor reputa-

It has brought to life a world that George Orwell dreamt up as a work of science fic-

It has revolutionized the way people communicate and operate.

Unfortunately, it could be argued that technology has damaged these aspects as well.

While older generations insist cell phones are the problem, and the youth are sure social media is to blame, neither party can deny the incredible impact that's been made by the rise of tech.

However, it has been forgotten that technology has the capacity to be so much more.

Technology's essence is the same as a wrench, it is simply a tool.

One white shirted first year may use it to take apart a chair from the junkyard pile, while in another's hands it becomes a

To say that a technology is good or bad is to assign a tool moral value.

With many of the creations available today that is a difficult task.

What if we changed that?

Technology is created by a person full of dreams and biases.

In the same way two people can honestly tell abstract versions of the same story, two people can create tools with different

Perhaps the creators of technology could brand their tools with intentions similar to their own

What if it was not up to the user to choose, but instead intrinsically linked to the operation?

Who could accomplish such a feat?

The question for you is not who but how.

We, the engineers and technology tinkerers must solve this age-old question.

It is without debate that our job is to serve and protect the public, the iron ring reminds us every time it's heard clicking against a table.

The Peng code of ethics states "Professional engineers shall uphold the values of truth, honesty and trustworthiness and safeguard human life and welfare and the environment."

The best way to fulfil this mission, is by creating peace.

We could team up with our creative partners, those other faculties we see so little of: Arts, Science, Environment.

In the incredibly wide world of design, there is an opportunity to begin rebranding the constant flow of inventions, to mold them into forces of good that not even evil can manipulate.

Imagine a drone that forgot how to fire

Picture social media that didn't allow bullying messages to be sent.

What about products that don't fill our oceans with plastic?

The 'how' of these is an uphill battle.

We are standing on the edge of a massive

We are self aware, finally, of our impact. Now is the time for us, the next generation of engineers, to learn and begin building a world of peace building technology.

Peace is the business of engineers.

It is not building technology for the sake of innovation.

It's not searching for the next cash cow. It's holding ourselves to our iron promise and making the world a better place.

From first years ending their first term, to fourth years looking their final term in the face, we can all work to make peace the next big engineering project.

The capstone project of a lifetime.

Sophia Rahn **Engineering Student**



Everybody has one. We want to hear yours!

Submit your opinion pieces to opinion@uwimprint.ca

RACHEL JUNG

For the children

ilms are gradually aiming for younger ◀ audiences, but niche activities are catering more and more to mature audi-

Children and teens are the only ones still watching films in any large amounts, while adults are the only ones paying for nerd culture—and we pay in large, steady amounts.

I liked anime before it was cool, or at least before it was pushed to Netflix.

I ran a gamut of expensive interests: manga, indie music, comics, D&D, gaming, and fantasy, all of which I accessed easily and freely, even if I probably shouldn't have.

Streaming, pirating, and file sharing all came sooner to our generation than the ethics which they carried.

We all had reasons for torrenting. Price was a big one, but so were convenience, accessibility, and privacy (from our parents).

I think most of us can agree that these circumstances have changed.

Not only do we have access to resources younger versions of ourselves could never have, but the average university student can make small cash, and ship in whatever nonsense they're obsessed with at the time.

But our younger selves owe a debt to the weirdo adults who paid to export the stories which fuelled our culture, many of these stories helped me develop, and many of them are embarrassing because of how much I've developed.

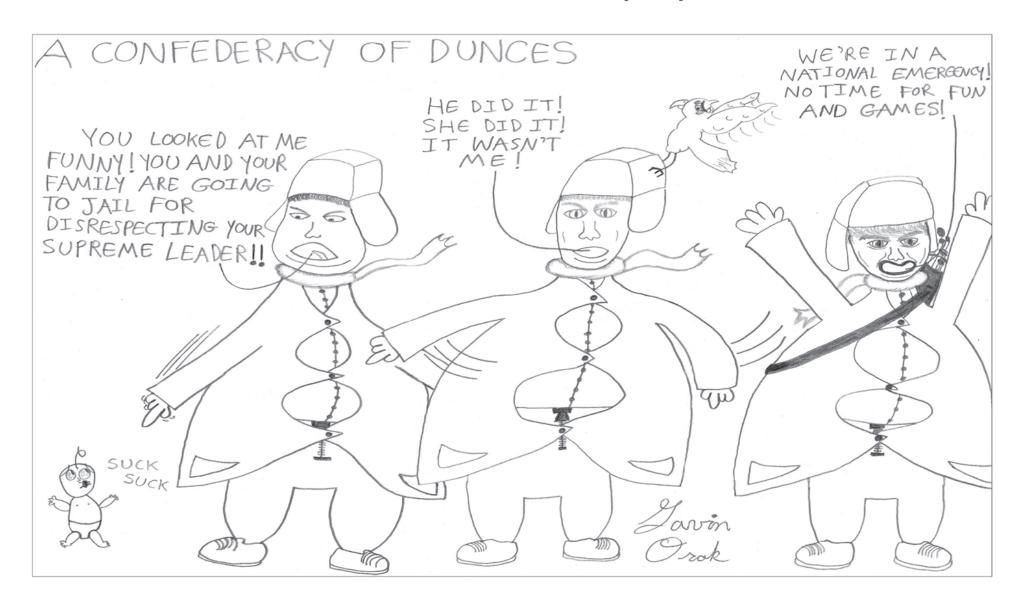
The Tumblr generation was built on the shoulders of people who actually paid to watch or read the stories which we only supported emotionally.

And that means very little to the creators. So, we (or at least I) owe a debt to the storytellers who curated my childhood which I want to pay back.

I'm aware that faceless corporations don't need my money, but buy putting money where my interests are (or were) I just try to pay it forward to the next generation.

It's a lot to ask children and teens to support their own interests so every now and then I try to support something child-me would like.

> Josh Goldschmidt Social Development and Business



campus bulletin

WHAT'S HAPPENING AROUND TOWN

Submit your 30-word announcement or upcoming event to ads@uwimprint.ca for free.

upcoming events

November 2019

For all of UpTown Waterloo Fall activities visit www.uptownwaterloobia.com.

Savour in Stratford — Saturday morning Market from 7 a.m. to 12 p.m. at the Rotary Complex, and more, www.visitstratford.com.

Unplug from screens. Connect with friends. Sing your faith. Chapel Choir meets Mondays and Wednesdays at 4 p.m. Sign up for an audition at uwaterloo.ca/music/ensembles. No prep required. For more details ksteiner@uwaterloo.ca or 519-885-0220, ext 24226.

Choral and Ensemble auditions begin. Can be taken for credit (.25) or extracurricular activity. For more info www.uwaterloo.ca/music/ensemblesmusic@uwaterloo.ca.

Friday, November 29

Emmanuel United Church presents "A Quartette Christmas" with a variety of

blues, gospel, fold country, jazz and popa magical musical journey, at 8 p.m. at 22 Bridgeport Road, W., Waterloo. 519-886-1471 or info@emmanueluc.ca.

Sunday, December 1

KW Chamber Music presents "The Montreal Trio" at 8 p.m. at KW Chamber Music Society, 57 Young Street, W., Waterloo (walkable from campus). To reserve tickets/info contact jnarveso@uwaterloo.ca.

Friday, December 6

UpTown Waterloo BIA presents "Uptown Holiday Hop 'N' Shop" beginning at 8 a.m. All info at www.uptownwaterloobia.com.

UpTown Waterloo Tree Lighting Ceremony from 7 to 9 p.m. at Waterloo Public Square, 75 King Street, S., Waterloo.

Saturday, December 7

5th Annual Galaxy of Gifts fundraiser at Luther Village on the Park at 3 p.m. Over 65 vendors, baked goods, jewellery and more! Free admission to BBQ, silent auction, door prizes and hot apple cider. For more info 519-783-3710.

KW Chamber Music presents "Capella

Intima Vocal Quartet presents A Renaissance Christmas" at 8 p.m. at KW Chamber Music Society, 57 Young Street, W., Waterloo (walkable from campus). To reserve tickets/info contact jnarveso@uwaterloo.ca.

Emmanuel United Church presents "Ian Foster & Nancy Hynes - an evening full of stories and songs" at 8 p.m. at 22 Bridgeport Road, W., Waterloo. 519-886-1471 or info@emmanueluc.ca.

Thursday, December 12

KW Chamber Music presents "The Guelph MusicFest's Festival Trio" at 8 p.m. at KW Chamber Music Society, 57 Young Street, W., Waterloo (walkable from campus). To reserve tickets/info contact jnarveso@uwaterloo.ca.

Monday, December 16

KW Chamber Music presents "Penderecki String Quartet - Beethoven's Birthday!" at 8 p.m. at KW Chamber Music Society, 57 Young Street, W., Waterloo (walkable from campus). To reserve tickets/info contact jnarveso@uwaterloo.ca.

volunteering

Bereaved Families of Ontario -Midwestern Region, The Family Centre, 65 Hanson Ave., Suite 1042, Kitchener. We currently have a number of exciting volunteer opportunities. For more info, jaime@bfomidwest.org or

519-603-0196. **Become a Meals** On Wheels volunteer! Call 519-772-8787 or www. communitysupportconnections.org/volunteer/apply.

help needed

NOT JUST TOURISTS — We are a humanitarian organization that pack medical supplies and bring them to developing countries. We are in need of volunteers, donors and travelers. For more information, please visit www. notjusttourists.com.

classified

STUDENT & BUSINESS RATES

\$5 to \$15

For more info email ads@uwimprint.ca.

HELP WANTED

DISTRIBUTION EMPLOYEE

IMPRINT needs one employee to deliver Imprint every Wednesday morning beginning at 5 a.m. for the winter term January 8 to April 1, five to six hours per week.

* Training is provided * \$100 cash

Must have a valid drivers license and be at least 21 years of age.

Submit cover letter/resume to ads@uwimprint.ca or drop in to the office, SLC room 0137.

SERVICES

Resume help available

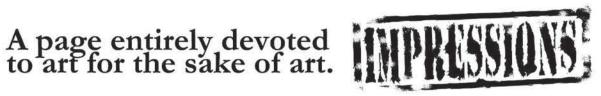
7+ years of experience as an employment advisor at the post-seconedary level assisting students realize their employment goals. Rates vary depending on needs. Please enquire at vivadjina@gmail.com.



Winter Term Part-time Jobs

Imprint has many part-time jobs that will be available as of January 6, 2020 ... check out page 11.





This page is created by UW students and serves as a speaker's corner for the school's creators.



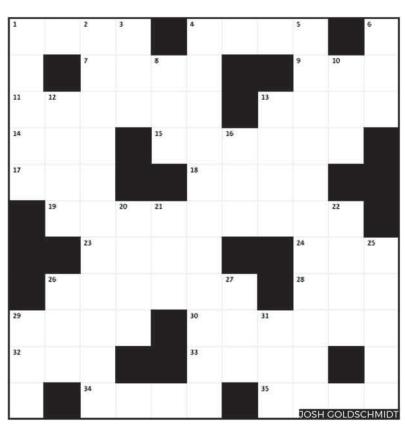
distractions



INTERESTED IN MAKING A CROSSWORD?

Email distractions@uwimprint.ca.

For the nebbishes, for real this time!



Across

- Sweetened carbonated
- 4. Used them to glide over debt
- 7. Opposing or against
- 9. Unidentified aerial phenomena
- II. Pork product seeped in alcohol
- 13. Slewn by his brother
- 14. Science room
- 15. Such as Doric, Ionic, and Corinthian
- 17. Airport code for locations in South-West Ontario
- 18. Edible seaweed wrap- 1. One of the Three Stoogping sushi
- 19. Vancouver-based earth 2. Italian sports car observation company
- 23. What Timon and Pumba
- 24. Radio frequency be- greatest gymnast

tween 3 to thirty GHz

- 26. Exoskeleton
- 28. Acknowledgement of
- 29. Health insurance for Ontarians
- 30. British party led by Corbyn
- 34. Toronto band, "Steal my sunshine"
- 33. ____ Stevens starring
- Shia LeBeouf 34. Coloured part of the eye
- 35. Russian Emperor

Down

- 3. Star Wars 1977, abbrevi-
- 4. Called the world's

- 5. Applications
- 6. The lowest point between two mountains
- 8. Tic-___-Toe
- 10. Marshlands which spring from groundwater
- 12. Marvel's watcher
- 13. An atmosphere
- surrounding a character 16. At the place; Ad_{--} .
- 20. A journey
- 21. Shack
- 22. You, impolitely
- 25. An outburst of emo-
- tion or controversy 26. Often paired with
- SNL's Colin Jost
- 27. Toronto Rapper released Bad Habits this year
- 29. Advanced in age
- 31. African American tele-
- vision network

We messed up last week.

In last week's issue, we released an incorrect cross-word frame. We apologize to all our readers who rely on this page for humour and relaxation. We will do our best to ensure this does not occur twice.

We serve at your leisure,

Joshua Goldschmidt, Distractions Editor



Learning American cities

Across

2. America's Renaissance City (Rhode Island) 4. Space City (Texas) 5. Emerald City

(Washington) 8. The Capital of Southern Hospitality (South

9. The Valley of the Sun/ Silicon Desert (Arizona) 10. Live Music Capital of the World (Texas)

Down

1. The Resort City (Virginia) (two words)

3. Home of Country Music (Tennessee)

6. Birthplace of Rock "n" Roll/ Home of the Blues (Tennessee)

7. The Marble City (Tennessee)

