May 1, 2019

im print VOLUME 42 ISSUE NO. I

BREAKING GROUND AT GREBEL

Groundbreaking ceremony held for a new kitchen, dining room and chapel access complete in 2020. P3



PLAYERS TO WATCH

The Warriors are gearing up for a new semester, find out who to watch. P8

IMPRINT'S BOD P2

Meet *Imprint's* 2019-2020 Board of Directors and find out their plans for the year.

WECODE P6

UW students went to Harvard and spoke to the CEO of Piazza about her success.

WINTER REVIEW P5

Find out what you may have missed last semster while you were on co-op.



news

WRITE FOR NEWS

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Check the web for all the latest campus and

Meet Imprint's Board of Directors



Verity Martin, Community Advisory Member

Michelle Nguyen, 3B, Science and Business.



Jayant Arora, 3A, Management Engineering.

I volunteered on the editorial and board side of *Imprint* and after spending many years focused on editorial I wanted to contribute my knowledge to strengthening *Imprint* as a corporation. I want to reinforce the corporate structure of *Imprint* as a company to protect and support our student and full time employees. I also feel that print media has reached a crucial point; it's time for *Imprint* to examine its product, its mission, and its strategic direction. News is important; it holds governments and corporations accountable and keeps readers engage. *Imprint* keeps the University, Feds, that impact students accountable. *Imprint* has a unique perspective and seeks to examine specifically student issues and examine issues through the lens of undergraduates.

I want to be more engaged with the university and help to improve campus life as much as I can before I graduate. When I heard about the opportunity to sit on the *Imprint* Board, I thought it would be a great way to add value to one of UW's most important organizations.

I hope to provide valuable input in making the decisions that will affect how Imprint functions. I want to make a dif-

that will affect how Imprint functions. I want to make a difference by advocating for positive change and contributing to improvements to the organization as a whole. Imprint is a convenient source for students. Whether they

Imprint is a convenient source for students. Whether they pick up the paper at SLC or visit the website, *Imprint* delivers information that feeds minds on campus. Where else can you get the latest happenings from campus?

I have always been interested in the impact the newspaper is able to make on their readers. Being on the board allows me to be in a position where I can address how we engage with the student body.

I hope to leverage my skills and help *Imprint* expand its reach on campus. I would love to be in a position where my ideas can have an impact on a large audience. *Imprint* is the perfect platform to do so on campus.

With thousands of students from multiple faculties, the only thing common to them is media. If used correctly, the media can have a huge influence on our students.

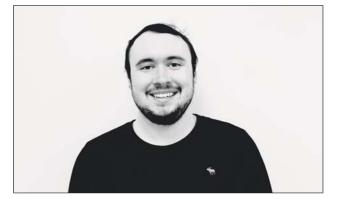
Imprint connects these students with each other on a mass level.



Ashley Nicolas, Honours Science, minors in Biology, Psychology, and an Aging Studies Option. Graduate 2019.



Josh Goldschmidt, 4A, Arts and Business Social Development Studies.



Lucas Dunlop, 4A, Speech Communication and Business, Co-Op.

I have been involved with *Imprint* for several years and as my time as an undergraduate student is coming to a close, I wanted to find a way to stay involved with the paper. I hope to bridge my knowledge of the paper's production with the logistical responsibilities to bring forward items that may be overlooked, while bringing a fresh take on topics.

I think *Imprint* is a place that allows students to hone skills they already have, while getting hands-on experience in areas that they otherwise may not have had. Moreover, in my experience, not only does *Imprint* distribute relevant news for students, but it's a hub for the community.

I joined the board because I wanted to represent my fellow volunteers at *Imprint*.

As a member of the board I'd like to make Imprint a more professional-level newspaper that all students can take pride in.

Imprint is an important part of the university community because it helps manage Feds' and UW's power since it replaced the Chevron.

We're the only unbiased news source for these administrations and the only one that speaks directly to the student body.

I joined the board to both give back to the UW community and to hone my professional skills in a comfortable setting right here on campus.

As the Human Resource Chair, I hope to continue to update *Imprint's* policies and be a resource to staff and volunteers in order to ensure *Imprint* remains a safe and vibrant place to work.

Any institution requires transparency, especially when it involves a vulnerable group like students who don't necessarily have a strong voice. I believe a strong campus newspaper is integral to that transparency.

Grebel breaking ground to fill tables



Conrad Grebel University College students celebrate at the groundbreaking ceremony for a new kitchen, dining room and chapel access that will be complete in fall 2020.

Zach Fishman Intern Reporter

heri Otterbein has served students from the crowded Conrad Grebel University College kitchen for nearly three decades, and she's finally about to see the problem solved.

"I'm absolutely thrilled," the food services manager said.

The groundbreaking ceremony for this new construction was held on the site of the new kitchen in celebration of starting this essential project on April 23.

Construction, which will cost \$7 million, will be complete by fall 2020 and increase the capacity of the dining room from 220 to 300, expand and improve the kitchen, as well as expand the chapel foyer and include a staircase and elevator to connect it directly to the dining room.

"This physical connection reflects a programmatic commitment to have the Chapel space and the spiritual life it represents better integrated into the academic life of the College," Kate Steiner, Director of Church Music and Worship said.

The Board of Governors approved the budget and final plans to the dining room expansion and construction of a new kitchen to solve the problem of a small kitchen and dining room that have not changed since the buildings construction in 1963.

"I work with a group of people who are very good at making do and dealing with problems, but I'm happy that we'll no longer have to deal with this problem [of congestion]," Otterbein said.

The renovation will also include an after hours pantry, which residents can use to make late night snacks.

The Fill the Table campaign, which aims to raise \$4 million, will cover most of the construction expenses.

The campaign has already has raised more than \$3.5 million in pledges and do-

The campaign was named after the unique culture around communal dining at Grebel, a custom where empty seats at a table would always be filled before starting a new table.

This ensures inclusivity and creating a sense of community and welcoming culture among Grebel residents.

"Coming in here for the first time I didn't know anybody, so it was nice not to worry about who to sit with," Emily Moore, a student at Grebel said.

Students find the culture is a great way to tie their community together, as it pushes people who may not have spoken to one another to start chatting.

Funding for equality

Zach Fishman Intern Reporter

The Focus for Ethnic Women (FEW) has **▲** promoted skill development, access to education, and employment for immigrant and refugee women coming into the Waterloo Region for over three decades.

"Recognizing that the proportion of women among migrants has rapidly increased in Canada, and that displacement has particular challenges and opportunities for women, FEW offers dynamic programs that assist in facilitating migrant women's successful integration into Canadian society," Sylvia Terzian, Board President of FEW said.

This month the Government of Canada announced an investment into FEW and other women's organizations in the Waterloo Region that will help ease financial strains the organizations face.

"The tremendous support of Women and Gender Equality Canada will allow FEW to develop new management tools, improve our strategic planning and perform a thorough organizational analysis to better assist the diverse needs of the growing number of immigrant, refugee, and visible minority women in our community," Ter-

Raj Saini, Member of Parliament for Kitchener, Marwan Tabbara, Member of Parliament for Kitchener South-Hespeler, and Bardish Chagger, Leader of Government in the House of Commons and Member of Parliament for Waterloo highlighted seven organizations in the Waterloo Region out of the over 250 organizations across Canada to benefit from these funds.

FEW will receive \$198,232 to support strategic capacity building in the agency. Other organizations include the Coalition of Muslim Women of KW which will get \$244,750, YW Kitchener-Waterloo receiving \$200,000.

The Sexual Assault Support Centre of Waterloo Region getting \$250,000, Sexual Help Options Resources and Education Centre receiving \$179,809, and YWCA Cambridge getting \$95,750.

UW employees top local **Sunshine List**

Suhani Saigal News Editor

The University of Waterloo published its salary disclosure list for the year 2018 on Mar. 27.

Under the act, public-sector employers must publish a list every March with names of employees who were paid more than \$100,000 in the past year.

This year's list consists of names of 1,556 employees, which includes UW professors, staff members, senior administrators, and people employed by Renison University College, Conrad Grebel University College and St. Paul's University College. President Feridun Hamdullahpur led the way in take-home pay with earnings of \$475,631.

Conestoga College president John Tibbits was paid \$409,900 in 2018 while Laurier president Deborah MacLatchy made

This year's Sunshine List, saw an increase of seven per cent or 116 people from

Matthew Grant, director of media relations at UW said staff receive cost of living increases.

'The increase in the number is due to annual wage increases that put more salaries over \$100,000," he said,

Along with the salary of employees, tax benefits received by each individual are also made public.

Former Grand River Hospital CEO Malcolm Maxwell was given \$434,016.51 in his final year on the job. His replacement Ron Gagnon took home \$391,512.20 at his old job at the Sault Area Hospital. The leaders at Cambridge Memorial Hospital, Patrick Gaskin and St. Mary's General Hospital, Don Shilton, earned \$329,100 and \$196,895 respectively.

To see the whole list, visit https://uwaterloo. ca/about/accountability/salary-disclosure.

Check the May 15th edition to discover how Ashleymadison.com effects professors and students mental health and UW's policies concerning sex on campus.

President's update on mental health

am grateful to *Imprint* for the opportunity to continue our dialogue with our students on mental health, something that we take extremely seriously. I also want to let everybody know about the good progress we have been making since the release of the President's Advisory Committee on Student Mental Health (PAC-SMH) recommendations. It is, however, good to start the conversation with some context.

Your well-being and success, and the success of all of our students, are the central measure of accomplishment for the University of Waterloo as it should be for all. I know that having a positive academic and personal experience during your time on campus makes a significant difference in your ability to learn, thrive and develop into leaders. This is a priority for me and our entire university community.

Our institution is the most dynamic and exciting university in Canada and is making a positive impact on a global scale. None of this would be possible if it were not for the strength of you, our students. As communicated many times, your personal growth and mental and physical health must go hand-in-hand and are reflected in our university's continued efforts at ensuring our students receive an exceptional education and are supported along the way.

We all know that our academic program

is challenging. It elevates our students into new levels of learning and adaptability. I hear often that students going through coop are faced with ever-changing environments, interviews and adjustments that create stressful situations and their own challenges.

I also recognize with admiration that your resilience and drive are second to none. You leave here with an education that will allow you to make an impact the moment you graduate. But our entire University also knows that personal resilience



UW president Feridun Hamdullahpur

has its limits and we must be there as a community when one of our students is going through a mental health crisis. We must also be there as an institution.

We are taking the steps, along with our partners in the Federation of Students, to build a responsive environment with the supports and policies that will meet the needs of our students.

I look forward to working with the incoming Feds executive team as I have with the previous administrations in ensuring student mental health and wellness remains a priority. Their support and collaboration has been vital in the ongoing implementation of recommendations currently being undertaken by the Committee on Student Mental Health (CoSMH).

It has been a year since the President's Advisory Committee on Student Mental Health released its thorough report and list of 36 recommendations. Progress has been strong over the past year as 72 per cent of the report's recommendations have been either completed or are in progress. This is real change that includes the addition of vital mental health and wellness counsellors and support workers, the signing of the Okanagan Charter and ongoing work around mental health training for faculty and university staff.

At the heart of these efforts has been the outpouring of support and ideas from across the campus community. Staff members have stepped up, eager to help in any way they can. Faculty members from around the university are sharing stories and strategies for supporting students throughout their academic careers. We are working together, bringing teams together from Feds, the Graduate Student Association, Provost's Advisory Committee on Equity and more, all in an effort to make lasting progress.

There is more work to be done and making a lasting impact will also mean reaching out into the broader Waterloo Region community too. So many of our students reach out to support services outside of our campus and we know we must continue working closer with our broader community partners to collaborate effectively for a better experience for you and every one of our students.

The University of Waterloo is a community that cares and we will continue working, improving student wellness and the student experience. We are on the journey for lasting change and the progress we've made is only the beginning. And, we couldn't have done it without the engagement of many students, faculty and community members so effectively and passionately.

Feridun Hamdullahpur President, University of Waterloo



? Campus Question

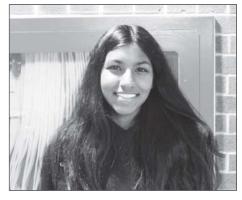
See what students think about current issues

This week: how do you deal with school stress?



Anthony Barbetta, 4A Biology

"I don't! Well, I mean, it's hard. I guess I work out, it's a good way to focus on a simple task and not have to worry about stress."



Anithra Selvakum, 1B Chemistry

"I just take it one day at a time, and I'll always schedule in free time so that I don't overload myself with anything."



Lauren Denstedt, 2B Biomedical Science

"I like to keep active, keep getting that hour or whatever amount of time in every day, as well as go to sleep early and eat at least somewhat healthy food. I mean, at the end of the day, we're bigger than the stress."



Alex McEwin, 3B Social Development and Psychology

"I usually reach out to people. The Renison chaplain is really nice, so I'll go to talk to her, and I also go to counselling services."

arts & life

WRITE FOR ARTS AND LIFE

Imprint is looking for arts writers! For more information, email art@uwimprint.ca.



WWW.UWIMPRINT.CA

Keep up with the latest trends on campus and community news online.

A REVIEW OF WINTER 2019

Dec 10

UW professor, Donna Strickland, accepts Nobel Prize for Physics by King Carl XVI Gustaf of Sweden.

Jan 9

The Bombshelter pub hosts its last Bomber wednesday after announcing sudden closure.

Jan 17

Ford government announces major changes to existing OSAP program to save provincial funds and make repayment of loans simpler for students.

Feb 26

Feb 27

launch party.

The Provincial Progressive Conservative government sets a new proposal for the dissolution of Local Health Integration Networks in favour of an Ontario-wide super health agency.

Feb 7

Nine students run for the upcoming Feds election for the four roles of VP Operations and Finance, VP Education, VP Student Life, and President. Feb 2

Warriors women's volleyball team remains undefeated with a record of 14-0 for the season, first in Ontario and currently ranked fifth in the country.

Mar 12

New Feds-run student service, Racial Advocacy for Inclusion, Solidarity, and Equity (RAISE), has its official

First-year UW student, Ambar Roy, missed his flight out of Igaluit and has been missing since then.

Mar 27

Grand River Transit partners with RideCo to fill the

gap of bus route 13 Laurelwood. 31 Columbia, and 201 iXPress in the Laurelwood, Beechwood, Vista Hills, and Erbsville neighbourhoods area.

Apr 12

University community mourns second suicide victim in less than a week. Wilfrid Laurier student, Lorente, passed away while she was staying at home to study. The name of the second-year suicide victim at UW was not released at the request of the family.

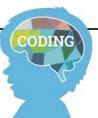
Apr 4



Fire officials rush to Ron Eydt Village when one of the rooms in the west

quad catches fire leaving the room completely burnt with damages costing \$100,000.

science & tech



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Love writing? Love Science? Email editor@uwimprint.ca and become a science writer today.

UW represent at WECode Harvard

Arunika Dhal and Caroline Chen *Reporters*

n Feb. 23 and 24, Harvard University hosted the annual WECode Conference. WECode - Women Engineers Code - is the largest student run conference in the USA.

Various keynote speakers, workshops, and tech panels focused on expanding skills, networking and building an international community for technical women by bringing together a diverse group of coders who share ideas and conversations on technology and innovation over a span of two days.

Day one began with Yoga with IBM, followed by a talk by Dara Treseder, the CMO of Carbon. Treseder did her undergrad at Harvard University followed by an MBA at Stanford University. She became the CMO at GE before moving on to Carbon in December 2018. Treseder talked about her various experiences and the obstacles she had to overcome during her early years.

She talked about not getting enough credit for her work and how she fought against it by sticking with her morals and values. Treseder also talked about how women are more that qualified, and we need to focus on what we can do instead of what we cannot. We need to stop selling ourselves short: we are a lot and we will do a lot of things as longs we believe in ourselves.

Next, a Deep Learning which was followed by "Lunch with Mentors". During this, we had the opportunity to interact with recent graduates and learn their views about the difference between startups, small companies and large industries, and how to navigate our way through them

Catarina Macedo, a program manager at Xbox and a leader of the Women in Gaming organization within Microsoft talked about her journey to Xbox and all the little and not so little detours that she had to take throughout her life to reach her ultimate goal of working at Xbox. This was followed by a Design Thinking Workshop organized by Capital One. The day was wrapped up with Mocktails with Bloomberg and Bracelet Making with Capital One.

But that wasn't it for us. We were sitting in the lounge on the Harvard campus. It was 7:00 p.m. Outlook pinged. It was an email from the Piazza team. However, this email was different from the hourly Activ-

ity Digest, it was from the CEO's team.

It was confirmed! We would have the opportunity to interview Pooja Sankar, the CEO and Founder of Piazza.

We were so honoured, thrilled and could barely contain our excitement. It was the last day of the conference.

To get us pumped for the day, we had an uplifting Zumba session with Google. It really helped wake us up for the exciting day ahead. Then, with just enough time to change into our conference attire, it was time for the Keynote.

This was Pooja Sankar, an ideal role model, CEO and Founder of a tech company, a woman of color and advocate for women in computer science. Sankar spoke to us about her experience growing up as one of three women in her university, the challenges she faced culturally and what sparked her passion of technology. Ninety-five per cent of women said they would not ask for help if the anonymous feature wasn't added.

Compared to 50 per cent of men. There was a clear gender gap in confidence, and consequently resources available for women. To hear her story about, how she found a way to empower not just women but students and learner to find resources to leverage helped inspire a new POV. It was incredibly empowering to hear her story of how she went from a poor girl from a small village in India to the founder and CEO of a company that helps millions of students across the world.

The following is an interview with Sankar.

What were your early years like? How did you get the idea for starting

I was born in North India and when I was 27 days old my dad had a very unique opportunity to get a PhD scholarship in Canada. We lived in Nova Scotia, Canada and then moved to Ohio when I was 6. At II, my parents decided to move me and my brother back to Bihar, a small state in India. I remember being very confused when I moved there. The education system was so different, and I was failing miserably I almost all my classes. It was a long time before I started thriving. I started to thrive because I started to feel like I belonged everyone was my skin color growing up in Nova Scotia and growing up in Cleveland that wasn't the case.

I did my undergrad at the Indian Institute of Technology, Kanpur. I was enrolled in for engineering. I didn't know what Computer Science was or if I was cut out for Computer Science. I simply stumbled into Computer Science.

I remember being one of three girls in my

Computer Science class, which had 50 guys. The two other girls had different hours. So, the lab was like to look around like all guys and as lonely girl and I was terrified. I mean, I'd grown up in this high school and this region of India are girls and boys do not speak to each other and suddenly I only have guys in my class, and I look around I'm like I don't know how to speak to them. And they were as terrified of me as I was of them. So basically, every single night in my first year and second year. I'd be up till 6:00 a.m. trying to get code to compile. Trying to get code to compile by yourself is really frustrating. I guess that was where the idea of Piazza sub consciously generated in my mind: a platform to ask questions freely.

How did you transition to America after finding where you belong in India?

I guess because of my early years in North America, I always felt a sense of familiarity with North America.

What was the scariest moment while making Piazza?

I found a programmer from Criagslist. He's still with us, he's our least engineer. So, it's Jul. 30. I have a prototype in Ruby, and he doesn't know Ruby, he knows PHP, so he decided to transfer the code to PHP. By August 8th, we have the code in PHP and we're trying to get it to work. We need to submit the final prototype by Sept. I. Another week goes by and it still doesn't work. After another week, I decide to teach him Ruby. I teach him all that I know, which is not very much, over the weekend and we transfer the code to Ruby again. Somehow, we're able to launch it by September 1st for the next academic term.

How did Piazza take off?

I literally went from professor to professor till one of them agreed to use Piazza for his class. A week goes by and no questions are asked. I ask the professor about it, and he says, on no, I forgot. Ten days go by, still no single question. Now we're all just throwing ideas to attract students. We ask the professor for a class list and send out emails: Dear student I will give you a 25 dollar amazon gift card. Still nothing. We realized that we had to change our approach, we had to get into their heads at the right time. So, we reached out before their next homework. Then we started getting questions.

How do you set your goals and how do you measure progress?

It ties back to impact: what's the impact of what we're trying to do? We're trying to impact students, we're trying to impact professors, we're trying to impact organizations. You can see progress when you see things growing, you see people saying great things, you see change in classrooms, and change in outcomes.

We know that Piazza peaked at the same time that your son was born. It must have been really hard to juggle both the aspects of your life. What advice would you have for women who struggle with their personal and professional lives?

I think it's about building support and community. It's never easy, it's always hard. It depends on how you maximize the support community and how you personally do that. How you nurture these relationships. For me, we recruited the grandparents (my husband's parents). They moved in with us to help us out. You have to find community.

Building on what you said about being one of the only girls in your class, what advice would you have for girls back in India where there are still very few girls in tech?

There are others like them who have done great things and reached positions of power. As long as they believe in themselves, they can do great things.

What advice would you have for women in tech specifically?

Tech is just a powerful enabler for you to pursue what you want to do later. It makes me feel so independent and in charge. It is a tool for you to be able to do anything.

The evening was wrapped up with a career fair including fortune 500 companies international and local. The new innovative applications of computer science across all industries ranging from finance, to law, to health and consulting were on full display, with recruiters providing demos, info-sessions and I-on-I discussion with students.

For example, Bridgewater Associates, an American based hedge fund that utilizes technology as the basis of their quantitative trading strategy for their business logic. As the evening proceeded as did the networking, with resumes and contact information being exchanged between all the recruiters and students, creating a very exciting atmosphere full of opportunity.

Returning to Canada, the snow storm almost resulted in several students missing their midterm on Monday. We had a great time at the conference, made a lot of friends and learned about how various tech leaders have to reach their goals.

The conference was a very empower learning experience that taught us that as long as we work hard towards our goals, there is nothing that we cannot achieve.

*im*print

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Next scheduled post-mortem meeting

Wednesday, May 1 at 2:30 p.m. Imprint Office, SLC 0137

Next scheduled board meeting

opinion



HAVE YOUR SAY

Submit your letter to the editor or your community editorial to $% \left\{ 1,2,\ldots ,n\right\}$ opinion@uwimprint.ca. Find more opinions at uwimprint.ca

Feds annual audits are available online

e: "Do you think Feds should release an independent audit? Why or why not?", Campus Question, April 3,

Based on this question, we were concerned that some students may wonder whether Feds releases an independent audit. We wanted to take the opportunity to clarify that Feds does indeed appoint an independent auditor to conduct and prepare the results of an independent audit for public release annually, and to provide some more details of this process.

Every year, we hire an independent auditor to execute the highest level of audit that can be performed. The audit involves reviewing our financial statements, evaluating our accounting policies, and evaluating the overall presentation of our financial statements, in addition to assessing the risks of a material misstatement.

The audit process is supported by fulltime staff within our Accounting depart-

Chartered Professional Accountant (CPA) and Certified General Account (CGA) Cheryl Pflug, Feds' Accounting Manager, presents the report from the independent auditor at the Annual General Meeting (AGM) each year in October, which all undergraduate students are encouraged to attend.

questions about the auditor's report directly to Cheryl, which are recorded in the AGM

After this presentation, the auditor for the following year is also appointed. Typically, Cheryl will propose an independent auditor, and students then vote on whether they approve that auditor.

Due to a loss of quorum at the October 2018 AGM however, students present at the AGM were unable to appoint the auditor.

As a not-for-profit organization, Feds is governed by the Ontario Corporations Act. This act legally requires us to appoint an auditor to conduct an independent audit, so in cases like this, our next step is to bring the matter to Feds Board of Directors.

Feds Board meets on behalf of Feds shareholders (in our case, our shareholders are you, University of Waterloo undergrads) to discuss and guide the financial and contractual affairs of the corporation.

Under the Corporations Act, the Board can vote on appointing an independent auditor. As a check and balance, the Board's decision must then be ratified at a General Meeting.

The Board voted to reappoint MNP LLP as the auditor until the October 2019 AGM, at which time AGM participants will vote on

who to appoint as the next auditor. MNP is a well-established firm and one of the largest full-service accountancy and business advisory firms in Canada. Students participating in AGMs have voted to employ MNP to perform our audits for many years.

The Board's vote to reappoint MNP LLP was brought to the March General Meeting to be voted on, and was passed by partici-

Finally, once the report has been prepared and presented, it is uploaded to our website for public access. You can find our independent audit reports dating back to 2012 at https://feds.ca/library. We're also happy to provide any previous reports upon request.

We hope that clears things up. We strive to always be open, accountable, and honest with all University of Waterloo undergrads about Feds' financial health. Many passionate student leaders have worked tirelessly in recent years to bring about changes to increase our overall transparency and accountability to fellow students. If you have any questions, please let us know! We're always happy to address them.

Yours in service,

Seneca Velling and Richard Wu Chair, Board of Directors, 2018-2019; President, 2018-2019

Life after university: your relationship with yourself is a necessary evolution

ife after University is getting closer. Now Lit is time to embrace the new you.

THE LIFE AFTER UNIVERSITY YOU:

Expectations for you are high. You are about to learn a ton about yourself. This is a huge transition period and I suggest you embrace it. The self-doubt will kick in. Aim high in all situations. You are worth it!

ROUTINE WITHDRAWAL:

You will feel lost for a while. You were accustomed to the university life routine for years, and you WILL miss it. Dive in and find your stride; the real world waits for no

NEW BEGINNINGS:

You are about to learn a ton about yourself. Embrace the new you! Career, family dynamics, housing, are all about to change. Welcome it with open arms.

AVOID COMPARISON:

No one really has it all figured out. Embrace your journey. Focus on your goals. Comparin your journey to that of others is a killer or joy and happiness.

REVISIT YOUR GOALS:

To grow as a person you need to have a plan. The way to get there is through goal setting. Envision your endpoint and proactively create your best life.

FIND A HOBBY:

Life cannot be only about work and bills. A hobby will allow for some fun and give you an outlet to meet new friends. Find an activity that you love and do it often. Running, reading, blogging, cooking.

READ EVERY DAY:

Reading expands vocabulary, improves focus, increases ones knowledge base, and improves writing skills.

STAY AUTHENTIC AS YOU EVOLVE:

Do not undervalue yourself. Do not change yourself for anyone. Take care of yourself. Be yourself.

LC

UW alumni

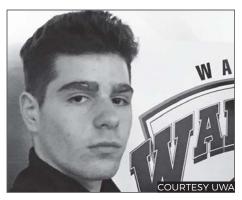
sports & health



WRITE FOR SPORTS

Want to go to UW games for Imprint? You'll be able to talk to players, coaches, and fans! For more info, email sports@uwimprint.ca.

New warriors join the ranks this spring

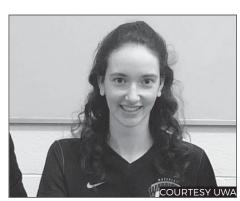


Koray Tocsoy, Waterloo, soccer.

Nicolas Noblecilla, Oakville, soccer.



Victoria Jensen, Waterloo, soccer.



Isabell Pavlich, Richmond Hill, soccer.

"We are happy that Koray committed to UW and he will definitely strengthen our goalkeeper group," Mark Worton, Men's Soccer coach said on the University of Waterloo Athletics (UWA) website.

Tocsoy played with the Ontario Player Development League (OPDL), the Ontario Youth Soccer League (OYSL) and the Ontario Soccer League (OSL). He helped Erin Mills to reach the finals of the Ontario Indoor Cup. Tocsoy has chosen to dedicate himself to the Warriors because the team has good chemistry and a great reputation.

"I am looking forward to becoming awarrior!" Tocsov said on the UWA website.

Noblecilla played his youth career in OYSL, highest level of play in Ontario. Noblecilla decided to join the Warriors not only because of the international recognition of UW's great academics as well as co-op opportunities, also because of the potential he sees in UW up-and-coming soccer program.

"I joined this team because of its undeniable potential and am looking forward to playing a part as it looks like exciting times ahead for the Men's Soccer program. It feels good to choose a school where I know I will enjoy myself and grow as a person," Noblecilla said on the UWA website.

"We are very excited to add Victoria to our lineup in 2019," John O'Brien, Women's Soccer coach said on the UWA website.

Jensen was the league MVP of the District 8 Championship in 2017 while playing with St. David's Celtics and named all-star in the years 2017 and 2018 on the same team. She also contributed to the Woolwich Wolfpack's victories in the Regional, League, and Ontario championships in 2017 and the Regional and League championships in 2018.

"I look forward to joining my teammates to wear black and gold, and I am proud to call myself a Warrior," she said on the UWA website.

Pavlich has been a member of Richmond Hill Soccer Club (RHSC)'s competitive team as well as the Ontario Player Development League (OPDL) since 2014. She excels in her field awareness and in-depth understanding of the game. Pavlich not only plays, but also coaches soccer for both youths aged 3-13 in the RHSC and in the Soccer School for Girls.

"Since I started playing competitive soccer my dream has always been to play at the University level, and I am thrilled that this dream has come true," she said on the UWA



Chase Campbell, Waterloo, hockey.

"We like that Chase is from here. We've had the chance to speak to lots of people about him, from coaches, former teammates, and teachers. Everyone raves about him," Brian Bourque, Men's Hockey coach said on the UWA website.

Campbell has played 244 career Ontario Hockey League (OHL) games, with 28 goals and 41 assists.

He played with five different clubs including the Ottawa 67s, Kitchener Rangers, and the Windsor Spitfires.

"Waterloo is home," Campbell said "I've been everywhere you can think of... I think it was just time to come home."



Ethan Andrew, Brantford, basketball.

Andrew grew up playing for the Brantford Hawks and later Hawks Canada. In high school he played for the North Park Trojans, which was the winning team at the Boy's Basketball Tip-Off Tournament as well as the Heinbuch Classic in Kitchener, 2018, where Andrew scored 10 points and was named an all-star.

Andrew was also named the City Champion four times. He has been head councilor at the Brantford Summer Basketball Camp for the past two years, and has been helping to coach and train younger players at the Brantford CYO Boys Basketball Organization for three years.



Azaliah Colquhoun, Cambridge, basketball.

"We've been after Azaliah since I took over the program and we are thrilled that she is fully committed," Craig Nickel, Women's Basketball Coach said on the UWA website. Standing at 5 foot 7, Colquhoun has been named an all-star in both the Ontario Basketball Association and TriCounty Soldiers in JUEL Ontario Basketball League, and was named Galt Collegiate Institute's athlete of the year in 2017.

Colquhoun is excited to join UW not only for its academic reputation, but also for the teams great chemistry.

"I am looking forward to suiting up with the Warriors" she said on the UWA website.



Rachel Eatough, Oakville, volleyball.

"Rachel is a top student and a talented setter," said Richard Eddy, Women's Volleyball coach on the UWA website.

She has played for Team Ontario at the provincial level, as well as for the Defensa Volleyball Club.

Eatough attended UW's summer setting camp and has received further formal training in other camps and private lessons. Eatough is additionally a top student who will be attending UW for it's Honours Arts program.

"What I am most looking forward to this year is to help contribute to a team that is on the rise," she said on the UWA website.



ATHLETICS OPEN HOUSE

WEDNESDAY, MAY 8 / 9:30 AM - 2:00 PM / SLC GREAT HALL



Come learn about all our rec programs, varsity teams and have a chance to win great prizes including \$100 from Freshii!





GETTING ACTIVE OUTSIDE

Did you know: research shows that exercising outside is linked to increased energy and positive engagement and decreased tension, anger and depression when compared to exercising indoors.

Here are the top three ways to be active outside at UW:

- 1) Join one of our many outdoor clubs or intramural offerings.
- Drop in to open Rec times or register for programs at our outdoor fields including the new baseball diamond, ultimate frisbee and soccer.
- 3) Sign out free frisbees, footballs, soccer balls, volleyballs, baseball gloves from CIF or PAC using your Watcard.

WARRIOR RECREATION REGISTRATION STARTS MAY 6TH!

Warrior Recreation Registration available online and at the PAC Athletics Office or one of our Customer Service Desks in CIF or PAC.

- » Intramural Deadline: May 13th at 3pm
- » Instructional Deadline: May 24th
- » Registration for shoe tags, aquatics, first aid and personal training are continuous throughout term.

Some spots might be available for Instructional and Intramural programs past the deadline; email the coordinator for details.

FREE RECREATION SESSIONS



Fitness Shoe Tag Classes - May 6-12

- » Zumba, 4 different types of yoga, cycle, Warrior Workout, and more!
- » Shoe tags are only \$57+tax/term and include over 25 classes a week



» Instructional Dance & Martial Arts Classes - May 13-17

GET THE APP!







Looking for information on PAC Facility enhancements occurring throughout the Spring Term? Stay up to date by visiting www.gowarriorsgo.ca or following along on Twitter @wloowarriors.



GOWARRIORSGO.CA

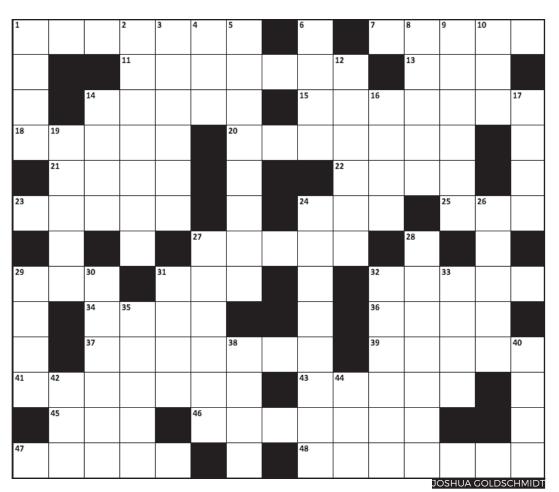


distractions



BELIEVING IN YOUR BUNNY SELF IS THE FIRST HOP TOWARD

School's in for summer!



THE ADVENTURES OF THE SHORT TERM MEMORY COMIC

BY TIMI-BOOK









Solution to last issue's crossword:



Across

- I. The body of a car
- 7. Showing resentment or wrath
- 11. Cinderella's carriage after midnight
- 13. Paramilitary group for Irish independence
- 14. First Pacific Island country to gain independence as a country
- 15. A nap
- 18. A male reproductive cell
- 20. Canada's largest territory
- 21. Tardy
- 22. Upright pole used chiefly for sailing
- 23. British protectorate in 1916, now an emirate
- 24. Egg-laying chicken
- 25. Often abbr.
- 27. Kitchener car manufactured until 1904
- 29. Acronym for excessive touchyfeely-ness in public
- 31. Ranging from unhappy to depressed
- 32. To take pride in personal hon-
- 34. Layer formed on a liquid surface
- 36. The type of person with "pants on fire"
- 37. In a manner unspecified
- 39. Hungarian language group
- 41. Brand of iced tea sold for 99 cents
- 43. Musical instrument consisting of pipes and a keyboard
- 45. Years of one's life
- 46. Intrinsic to that place or thing
- 47. Former Premier of Ontario
- 48. Older Jenner sister

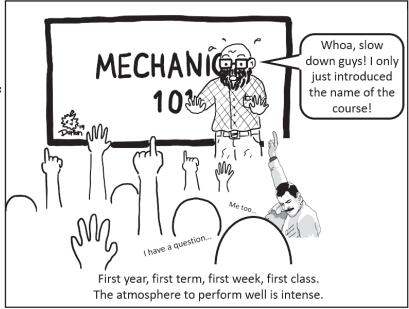
Down

- I. Musical by A. L. Weber based on a book by T. S. Eliot to be adapted to film by T. G. Hooper (2019)
- 2. Simple or austere
- 3. From July until September
- 4. Web acronym for expressing one's own beliefs
- 5. Sprinkled or studded with small bright spots
- 6. Where pottery goes to dry
- 8. A place in an organism where other organisms can develop
- 9. A cavern
- 10. Uncooked
- 12. Capital of Niger
- 14. To help someone to sit
- 16. ¬¬¬____ Almighty, 2007 sequel to Bruce Almighty
- 17. To settle into, as a bird
- 19. Different colour woven in a crossbarred pattern
- 24. Schoolwork assigned for out side the class
- 26. Celebrity chef and host of Diners, Drive-ins and Dives
- 28. One of a band of robbers
- 29. Alternative for "Dad"
- 30. To allot or allocate
- 32. Software component that adds a feature to an existing program
- 33. Acquired through one's labour or services
- 35. To cheat or trick
- 38. Sound of laughter
- 40. ____ of the Wild, by Jack Lon-
- 42. A half-line, with an initial point
- 44. 4chan expression of 7-Across



Q: WHAT KIND OF TEA IS HARD TO SWALLOW?

A: REALI-TEA.



SUDOKU

EASY

Enter numbers into the blank spaces so that each row, column, and box contains the numbers I to 9.

HARD

4			1	6				
			4			6		3
		1			8	2	5	
5	3				9		8	
2	8	6				4	3	9
	9		8				2	6
	4	3	7			1		
7		5			6			
				4	1			5

	8		7			6		
2			9					8
	6			4	3			
1					4			
3		2		7		9		4
			6					5
			5	3			2	
5					7			6
		8			1		9	

COURTESY WEBSUDOKU.COM

campus bulletin

WHAT'S HAPPENING AROUND TOWN

Submit your 30-word announcement or upcoming event to ads@uwimprint.ca for free

upcoming events

Saturday, May 4

Friday, May 3 to 5 Elora Festival & Singers volunteers invite you to attend the 2019 Annual Giant Book Sale at the Elora Curling Club. For info www. elorafestival.ca/booksale.

"Off The Wall" Art Sale at Highland Road Baptist Church, 135 Highland Road, W., Kitchener from 9:30 a.m. to 4 p.m. New and recycled items of paintings, prints, posters, empty frames, etc. Free entry. Parking

at rear of church. Proceeds to the Grandmothers Campaign of the Stephen Lewis Foundation to benefit grandmothers, women and children impacted by the AIDS pandemic in Sub-Saharan Africa.

Monday, May 6 Spring auditions begin for Balinese Gamelan Instrumental Chamber Ensemble and University Choir Orchestra. For more infovisit uwaterloo.ca/music/ ensemblesmusic@uwaterloo.ca.

Tuesday, May 14 Calling all numismatists!

The Waterloo Coin Society (WCS) meeting at 7:30 p.m. with doors opening at 6:30 p.m. at 404 Wing R.C.A.F.A. Rotary Centre, 510 Dutton Drive, Waterloo. This months meeting feature is "Mountie money" and an auction of fifty lots open to all. All is welcome. For details www. waterloocoinsociety.com or vicepresident@waterloocoinsociety.com.

Thursday, May 16 Spring open rehearsal

and auditions for orchestra@ uwaterloo.ca at 7 to 9:30 p.m. at Conrad Grebel Great Hall. For more info www.uwaterloo.ca/music/ensembles.

CLASSIFIED

HOUSING

ATTENTION Mandarin

speakers - Free apartment for Mandarin speakers in exchange for helping our family learn Mandarin and some child care. Offering full private apartment near Cambridge. Contact Melanie. Blass@gmail.com.

HELP AVAILABLE

Resume help available - 7+ vears of experience as an Employment Advisor at the post-secondary level assisting students realize their employment goals. Rates vary depending on needs. Please inquire at vivadjina@gmail.com.



DISTRIBUTION DELIVERY/ DRIVER NEEDED

BEGINNING JUNE 2019

RESPONSIBILITIES AND TASKS

- * 19+ years of age
- * Valid G2 drivers license, with a clean record
- * Overseeing a rented vehicle
- * Logging distribution numbers for delivery and pickup
- * Reporting all information to APM Manager

This is a contract job that entails hours of a 5 a.m. start and 10 a.m. finish, every Wednesday morning Fall and Winter Terms, and 3 to 6 times in Spring Term, delivering the official student newspaper of UW. There is presently 81 locations. Full training is done during delivery.

\$100 is paid each distribution week.

Contact Laurie - ads@uwimprint.ca for more information

How are we doing? I MP Reader Survey, Spring 2019

Drop this page off at Imprint (SLC 0137) or at the Turnkey desk for a chance to win a \$50 Amazon gift card.

Winner to be announced July 10 online at uwimprint.ca and over social media.

Question 6: On a scale of 1 to 5 (1 being never and 5 be-

Question 1: On a scale of 1 to 5 (1 being never and 5

peing always) How often do you read Imprint? Circle one.	ing always) How often do you visit uwimprint.ca? Circle one.
1 2 3 4 5 Never Neutral Always	1 2 3 4 5 Never A few times a month Monthly via social media Daily
Question 2: On a scale of 1 to 5 (1 being poor and 5 being excellent) Rate your impression of Imprint. Circle one. 1 2 3 4 5 Poor Neutral Excellent	Question 7: Where do you get Imprint news? Cirle one. • Print edition • Online Question 8: How often do you notice our ads/coupons?
Question 3: On a scale of 0 (never) to 5 (always) how kely are you to read the following sections?	1 2 3 4 5
News Opinion Features Arts Science Sports Distraction	Never A few times a month Monthly Weekly Daily Question 8: What's your favourtie part of Imprint?
1 2 3 4 5 Strongly Neutral Strongly Disagree Agree Question 5: Rate your satisfaction with Imprint sections rom 1 to 5 (1 being very dissatisfied and 5 very satisfied) News Opinion Features Arts Science Sports Distraction	Question 8: How can we improve our social media posts?
(Optional for prize) NAME: E-MAIL:	YEAR & MAJOR: PHONE NUMBER:
Program: Email: Section preferences: News () Opinion ()	What would you like to do at Imprint? Write () Proofread () Take photos () Edit sections () Other (